

MINUTES OF THE MARGARETTA BOARD OF EDUCATION REGULAR MEETING OF  
FEBRUARY 18, 2008.

The Margarettta Board of Education met in regular session at 7:00 p.m. on Monday February 18, 2008 at the Administrative Offices.

Mr. Lippert called the meeting to order with roll call; all present.

Motion by Mr. Bodey, second by Mr. Myers to approve the minutes from January 28, 2008 Regular Meeting; Roll call: all ayes.

The Financial Report and Schedule of Bills

Mr. Hammond reported that the District is in the "black" through January 31, 2008, revenue has exceeded expenditures by \$1,255,627; however, that this time of the year, it is expected to be in the black and that we should remain in the black through May and "bleed out" in June. He stated that he anticipates the expenditures to exceed revenues this fiscal year by \$250,000.

Board and Staff Reports:

There were no Board of Staff reports presented.

Public Participation:

Mr. Lippert offered the opportunity for members of the audience to present items for discussion, and no one from the audience offered any comments.

Introduction of Additional Items to the Agenda:

Mr. Kurt requested that under New Business, item number 5, a resolution to approve Parent Involvement was taken care of at the Organizational Meeting and should be removed from the agenda. He went to request an additional item to be added, a motion to approve a Memorandum of Understanding with the Teachers Union on an Early Retirement Incentive. Also, the Girls Swim Team has a relay team at the State Meet and he would like to add, under Classified Personnel Action, Adrienne Craig as a Volunteer Coach for the Swim Team. Finally, he would like to add David Johnson Jr. under Classified Personnel Action as a substitute custodian.

Treasurer's Report:

Mr. Hammond stated that he has prepared specifications to purchase or lease modular classrooms for the consolidation of elementary facilities for next school year. He stated that the specifications call for proposal to lease or purchase 4 or 6 classrooms giving the Board the opportunity to determine the best solution for the District.

Motion by Mr. Bodey, seconded by Mrs. Kuns to adopt Board Resolution Number 07-08-56, to authorize the procurement of Modular Classrooms to be installed at Bogart Elementary for next school year; Roll call: all ayes.

Motion by Mr. Myers, seconded by Mr. Bodey to adopt Board Resolution number 07-08-57, making budget modifications and supplemental appropriations; Roll call: all ayes.

Motion by Mr. Myers, seconded by Mr. Bodey, to adopt Board Resolution number 07-08-58, to approve expenditures that exceed \$3,000 that have met the "then and now" provisions of the Ohio Revised Code section 5705.41; Roll call: All ayes.

### Superintendent's Report:

#### New Business:

Motion by Mr. Bodey, seconded by Mr. Stark, to adopt Board Resolution number 07-08-59, to continue the current inter-district open enrollment policy #5113 for the 2008-2009 school year; Roll call: All ayes.

Motion by Mr. Myers, seconded by Mrs. Kuns, to adopt Board Resolution number 07-08-60, continuing the current Drug Testing Policy for extra-curricular activities into the 2008-2009 School Year; Roll call: all ayes.

Mr. Kurt mentioned that the drug testing policy is accomplishing what was intended. Mr. Hammond mentioned that Firelands Regional Medical Center issued a grant to help sustain the program. The grant amount of \$8,000 would help keep the cost impacting the District's General Fund.

Motion by Mrs. Kuns, seconded by Mr. Bodey, to adopt Board Resolution number 07-08-61, continuing the Wellness Policy for the 2008-2009 School Year; Roll call: all ayes.

Motion by Mr. Bodey, seconded by Mrs. Myers, to adopt Board Resolution number 07-08-62, approving the 2008 Senior Class for graduation pending completion of all state and local requirements; Roll call: all ayes.

Mr. Kurt told the Board that he was contacted by the Erie County Sheriff's office to allow the Sheriff's personnel, Castalia Police and Margaretta Fire Department to participate in an active shooter training at the High School. The date in mind is March 26. It is during Spring Break and there will be no students in the building at the time. He was suggested by the Board that we let the public know that this is a training session.

Motion by Mr. Myers, seconded by Mrs. Kuns, to approve the Erie County Sheriff's Department and Castalia Police Department to

participate in an active shooter training session at the High School on March 26, 2008; Roll Call: All ayes.

Mr. Kurt distributed to the Board a summary of the agreed upon changes in the employment contract with Margareta Teachers Association. The tentative agreement covers limited areas in the current contract, and the changes would be effect for a two year period, September 1, 2008 through August 31, 2010.

Mr. Kurt commented that the process was completed in a one-day expedited negotiation on February 12, and the MTA ratified the agreement on Friday February 15. He thanked the negotiating committees including Mr. Zang (union president in the audience), Mr. Hammond, Mr. Bodey, and Mr. Myers. Mrs. Kuns had some questions regarding the language in the personal leave section. It was explained to her that the teams are aware of the intent of the changes and could manage the contract if there was concerns.

Motion by Mr. Myers, seconded by Mrs. Kuns, to ratify the Negotiated Agreement with the Margareta Teachers Association for the period September 1, 2008 through August 31, 2010 as presented; Roll call: All ayes.

Mr. Kurt then distributed copies of a Memorandum of Understanding agreed to by all parties in the negotiation process, wherein there are incentive payments to be made to teachers who provide notice of retirement prior to March 31, 2008.

Motion by Mr. Bodey, seconded by Mr. Myers, to approve the Memorandum of Understanding regarding the Early Retirement Incentive as presented; Roll Call: All ayes.

#### Personnel Actions:

#### Certified Staff:

Mr. Kurt introduced Mr. Rock Farlow as the next head football coach for the Margareta Polar Bears, pending Board action.

Motion by Mr. Bodey, seconded by Mr. Myers, to employ Rocky Farlow as CBI Instructor - Masters with 25 years of experience, for the 2008-09 School Year, pending completion of all state and local requirements; and

Head Varsity Football Coach at level 6 for the 2008-09 School Year;

Roll Call: All ayes.

Mr. Farlow thanked the Board, Mr. Roth and Mr. Kurt for providing the opportunity to be a part of this district. Mr. Farlow is and has been for some time a resident of the District. He made it clear to the Board that he has intends to see his children graduate as Polar Bears.

Classified Staff:

Motion by Mr. Myers, seconded by Mrs. Kuns, to employ the following Substitutes:

Joe Bias Sr. - Sub Bus Aide,  
Deb Cousino - Sub Maintenance,  
Mark Stacy - Sub Bus Driver, pending completion of all  
State and local requirements, and  
David Johnson Jr. - Sub Maintenance; and

Adrienne Craig as Volunteer coach for Girls Varsity Swimming;

Roll Call: All ayes.

Motion by Mr. Bodey, seconded by Mr. Stark, to approve David Myers to be promoted from Groundskeeper to Skilled Maintenance effective March 31, 2008; Roll Call: All ayes.

Motion by Mr. Myers, seconded by Mrs. Kuns, to approve Drew Windisch to attend 4-9 Social Studies and Science class as part of EHOVE Teacher Academy for the second semester of the current school year; Roll call: All ayes.

Old Business:

No pending matters to be reported.

Informational Items:

Mr. Kurt informed the Board that now that the MTA agreement is in place, we will need to negotiate the final year of the OAPSE agreement with the classified staff for wages and insurance only. He mentioned that Mr. Lippert and Mrs. Kuns may need to be participants in our negotiation team. Mr. Kurt went on to say that a tree at Bogart Elementary was removed over the weekend in order to help facilitate the consolidation of elementary facilities.

Motion by Mr. Bodey, seconded by Mrs. Kuns, to enter into executive session to discuss negotiations and to have no business to follow; Roll Call: all ayes.

The Board convened into executive session at 7:27 p.m. with Mr. Kurt and Mr. Hammond present during the executive session.

Motion by Mr. Bodey, second by Mr. Stark, the board returned from executive session. Roll call: all ayes.

Motion by Mr. Bodey, second by Mr. Myers to adjourn the meeting having no further business to come before the board; Roll call: all ayes.

Meeting adjourned at 8:18 P.M.

Respectfully Submitted

Jude T. Hammond  
Treasurer/Business Manager